



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
WASHINGTON, D.C. 20460

OCT 12 2011

OFFICE OF  
CIVIL RIGHTS

**Return Receipt Requested**

Certified Mail# 7004-2510-0004-2241-5155

**In Reply Refer to:**

EPA File No. 04R-11-R4

**Re: Closure of Administrative Complaint**

Dear [REDACTED]:

The purpose of this letter is to notify you that the U.S. Environmental Protection Agency (EPA) Office of Civil Rights (OCR) is closing the administrative complaint filed with the U.S. Department of Justice (DOJ) on December 3, 2010, against the Alabama Department of Environmental Management (ADEM), Lowndes County, AL (Lowndes), and Perry County, AL (Perry). This complaint was subsequently referred by the DOJ to EPA, by letter dated May 3, 2011. Your complaint alleges that ADEM, Lowndes, and Perry violated Title VI of the Civil Rights Act of 1964, as amended (Title VI), 42 U.S.C. 2000d *et seq.*, and EPA's nondiscrimination regulations implementing Title VI, found at 40 C.F.R. Part 7.

On September 19, 2011, Mr. Anthony Napoli spoke to you by telephone regarding your administrative complaint. During the telephone call, you indicated to Mr. Napoli that you wanted to withdraw the complaint. Therefore, OCR is closing this administrative complaint effective the date of this letter and will not take any further action. You may file a new complaint in the future, but please note that complaints must be filed within 180 days of the alleged discriminatory act(s) as described in our previous correspondence to you.

If you have any questions or need clarification regarding this letter, please contact Anthony Napoli of the OCR External Civil Rights Program via Federal Relay Service 866-377-8642, and provide the relay operator his telephone number 202-564-0728. He may also be reached via electronic mail at [Napoli.Anthony@epa.gov](mailto:Napoli.Anthony@epa.gov), or by mail at: U.S.

OCT 24 2011

EPA, Office of Civil Rights (Mail Code 1201A), 1200 Pennsylvania Ave., N.W.,  
Washington, D.C., 20460-1000.

Sincerely,

  
Rafael DeLeon  
Director

cc: Stephen G. Pressman, Associate General Counsel  
Civil Rights and Finance Law Office (2399A)

Naima Halim-Chestnut, EEO Officer  
Region 4

Lance R. LeFleur, Director  
Alabama Department of Environmental Management

Charlie King, Jr., Chairman  
Lowndes County Commissioners

Fairest Cureton, Chairman  
Perry County Commissioners